

### PROTECT OUR PEOPLE: COMPETENT POLICING IN URBAN NEIGHBORHOO DS

1234 W. 95<sup>TH</sup> St. Chicago, IL, 60620



HEALING THE RELATIONSHIP BETWEEN THE URBAN **COMMUNITY AND** LAW ENFORCEMENT



# **TABLE OF CONTENTS**

### Who I am

Why This Organization Matters

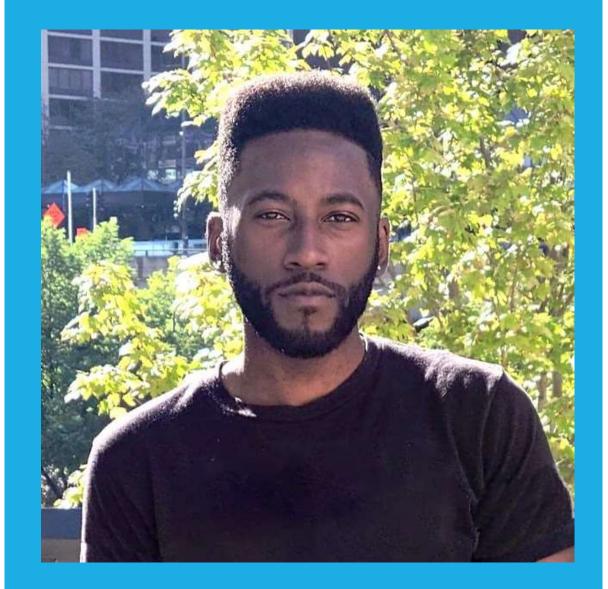
**Program Operations** 

**Board of Directors** 

**Related Programs** 

Q&A

# FRANK K. REED II CYCLE 50



# WHY IT MATTERS

- According to a study from the Washington Post, Black Americans account for less than 13 percent of the U.S. population but are killed by police at more than twice the rate of White Americans.
- Feeling of mistrust from both sides and this organization seeks to between the two parties
- The program can serve to teach accountability to youth in order to minimize police interference

# WHY IT MATTERS

- On-Board Therapist can both console victims of police brutality and administer psychological evaluations to determine whether officers are mentally capable
- Fundraisers and charitable events can serve as funding for the program minimizing the need for government funding and by extension, government influence
- Education of the youth can improve interactions between officers and citizens

### **Board of Directors**

· Elects other members to the board

### Consultants to Department Leads

#### **Program Director**

Oversees operations are moving cohesively and timely
Checks off on Final Major Decisions regarding program
Selects individuals to fill other positions

#### Training Team

#### • Psychiatrist

- Administers Psychological Evaluations
- Approves & Denies whether individulals are competent to handle position
- De-escalation Specialist
  Trains to de-escalate
  advises victims on what to do when encountering officers

#### **Case Management Department**

- Case Management team for victims
- Info Intake from victims
- Makes appropriate calls to situation
- Maintains case records

#### · Lawyer

- looks into cases of excessive force
   represents clients in potential suits
- *1–2 Detectives* • Gather Intel

#### Public Relations Team

#### · Public Spokesman

 represent families in public appearances

- Community Outreach
- Social Media Liaison
   Scrubs Social Media pages for instances of potential
- Spread awareness of program

cases

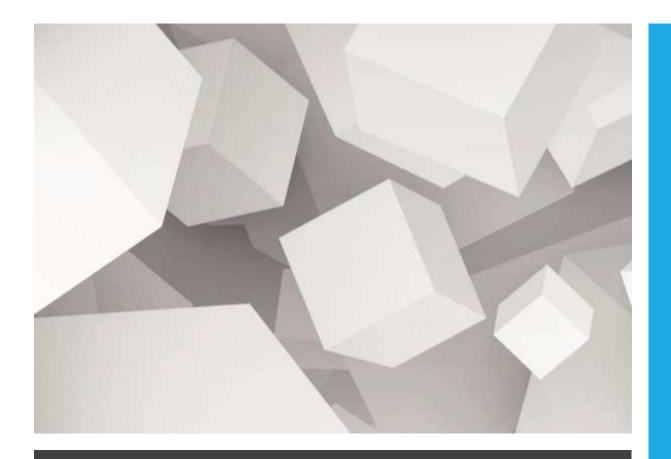
- Design & update Main Website
- Maintain Social Media Pages
   Suggests Potentials to Office Manager

#### **Office Relations**

#### • Office Manager

Sets all appointments and in-coming calls/emails
Reaches out to potential clients suggested by Social Media Liaison

#### · Security Team



**Michelle Alexander** 

**Cheryl Dorsey** 

Esmerelda Simmons

James Rucker

### BOARD OF DIRECTORS

Johnetta Elzie

Melanie Campbell



### MICHELLE ALEXANDER

### • Civil rights lawyer

- Advocate
- legal scholar
- authored "*The New Jim Crow: Mass Incarceration in the Age of Colorblindness"*



# CHERYL DORSEY

### • Ret. LAPD Sgt

- Authored "Black and Blue: The Creation Of A Social Advocate"
- Champion of Human Rights
- TV Police Expert



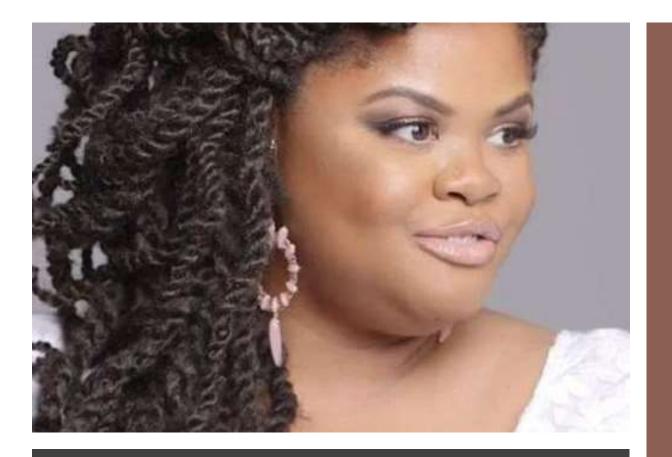
### ESMERELDA SIMMONS

- Civil rights attorney
- Executive director of the <u>Center for Law and Social</u> <u>Justice</u> at Medgar Evers College in Brooklyn, New York
- worked in the U.S. Department of Education, for a federal judge, and throughout New York state and city government



## JAMES RUCKER

 co-founder of "Color of Change", an online activist organization that aims to strengthen the political voice of <u>African</u> <u>Americans in</u> the <u>United States</u>



### JOHNETTA ELZIE

- American civil rights activist
- one of the leaders in the activist group We The Protesters
- co–edits the Ferguson protest newsletter



## MELANIE CAMPBELL

 one of the hardest working leaders in today's Civil Rights, Women's Rights, and Social Justice Movement

 president/CEO, National Coalition on Black Civic Participation

## RELATED PROGRAMS

- National Neighborhood Watch
- Baltimore United For Change
- Safety Beyond Policing

