


PROTECT OUR PEOPLE: COMPETENT POLICING IN URBAN NEIGHBORHOODS

1234 W. 95TH St. Chicago, IL, 60620





HEALING THE
RELATIONSHIP
BETWEEN THE
URBAN
COMMUNITY AND
LAW
ENFORCEMENT



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FRANK K.
REED II
CYCLE 50





WHY IT MATTERS

- According to a study from the Washington Post, Black Americans account for less than 13 percent of the U.S. population but are killed by police at more than twice the rate of White Americans.
- Feeling of mistrust from both sides and this organization seeks to bridge between the two parties
- The program can serve to teach accountability to youth in order to minimize police interference



WHY IT MATTERS

- On-Board Therapist can both console victims of police brutality and administer psychological evaluations to determine whether officers are mentally capable
- Fundraisers and charitable events can serve as funding for the program minimizing the need for government funding and by extension, government influence
- Education of the youth can improve interactions between officers and citizens

Board of Directors

- Elects other members to the board
- Consultants to Department Leads

Program Director

- Oversees operations are moving cohesively and timely
- Checks off on Final Major Decisions regarding program
- Selects individuals to fill other positions

Training Team

- **Psychiatrist**
 - Administers Psychological Evaluations
 - Approves & Denies whether individuals are competent to handle position
- **De-escalation Specialist**
 - Trains to de-escalate
 - advises victims on what to do when encountering officers

Case Management Department

- **Case Management team for victims**
 - Info Intake from victims
 - Makes appropriate calls to situation
 - Maintains case records
- **Lawyer**
 - looks into cases of excessive force
 - represents clients in potential suits
- **1-2 Detectives**
 - Gather Intel

Public Relations Team

- **Public Spokesman**
 - represent families in public appearances
 - Community Outreach
- **Social Media Liaison**
 - Scrubs Social Media pages for instances of potential cases
 - Spread awareness of program
 - Design & update Main Website
 - Maintain Social Media Pages
 - Suggests Potentials to Office Manager

Office Relations

- **Office Manager**
 - Sets all appointments and in-coming calls/emails
 - Reaches out to potential clients suggested by Social Media Liaison
- **Security Team**



**BOARD OF
DIRECTORS**

Michelle Alexander

Cheryl Dorsey

Esmerelda Simmons

James Rucker

Johnetta Elzie

Melanie Campbell



MICHELLE
ALEXANDER

- Civil rights lawyer
- Advocate
- legal scholar
- authored “*The New Jim Crow: Mass Incarceration in the Age of Colorblindness*”



CHERYL DORSEY

- Ret. LAPD Sgt
- Authored “Black and Blue: The Creation Of A Social Advocate”
- Champion of Human Rights
- TV Police Expert



ESMERELDA
SIMMONS

- Civil rights attorney
- Executive director of the Center for Law and Social Justice at Medgar Evers College in Brooklyn, New York
- worked in the U.S. Department of Education, for a federal judge, and throughout New York state and city government



JAMES RUCKER

- co-founder of "Color of Change", an online activist organization that aims to strengthen the political voice of African Americans in the United States



JOHNETTA ELZIE

- American civil rights activist
- one of the leaders in the activist group We The Protesters
- co-edits the Ferguson protest newsletter



MELANIE CAMPBELL

- one of the hardest working leaders in today's Civil Rights, Women's Rights, and Social Justice Movement
- president/CEO, National Coalition on Black Civic Participation

RELATED PROGRAMS

- **National Neighborhood Watch**
- **Baltimore United For Change**
- **Safety Beyond Policing**



Q&A
